

GRADUATE ARCHITECTURAL ASSISTANT OR TECHNOLOGIST

Candidate Information Pack

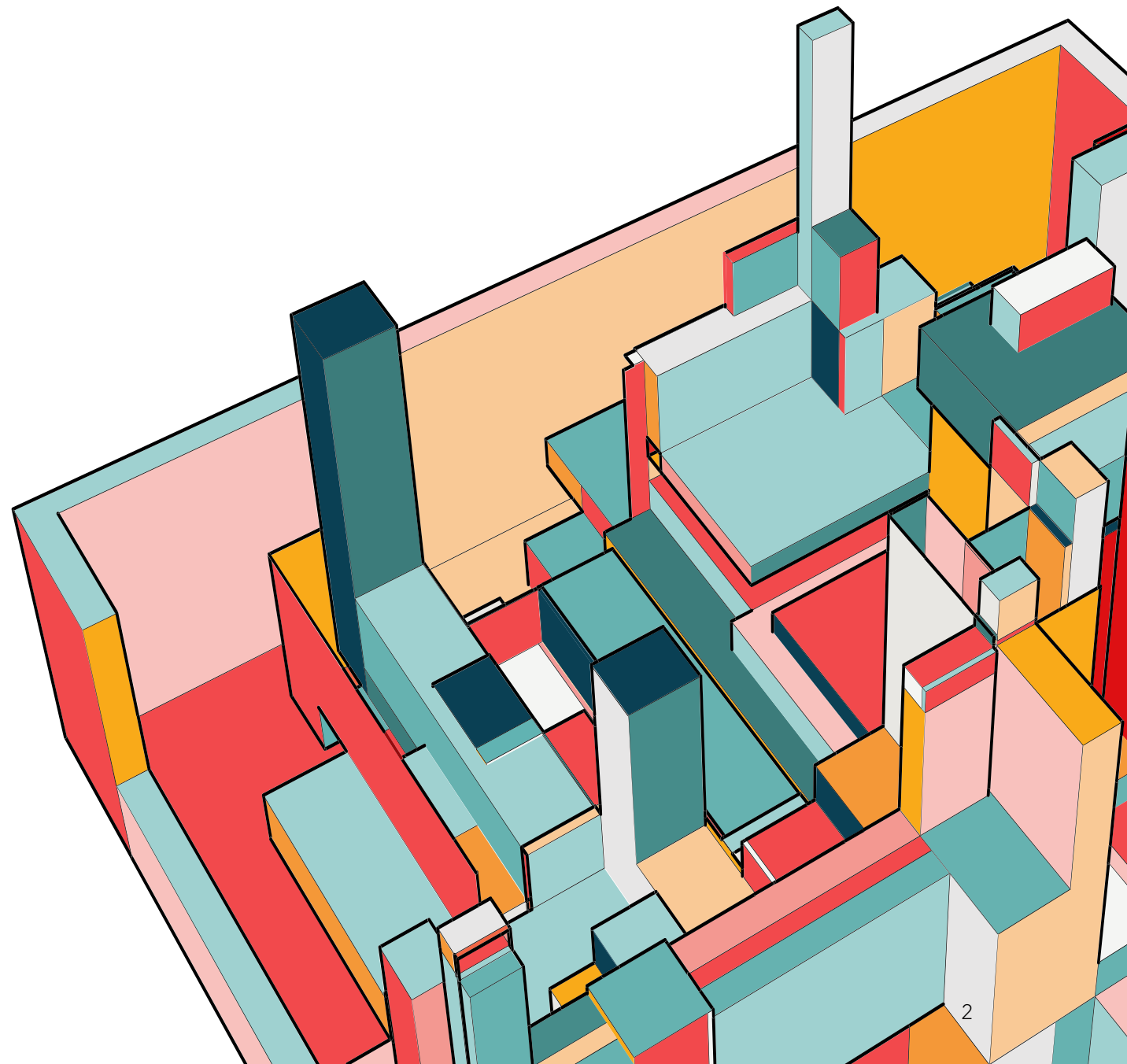


WELCOME

Thank you for your interest in our **Graduate Architectural Assistant or Technologist** role at Starki.

In this pack, you will find information regarding:

- The Role
- Working at Starki
- Remuneration & Benefits
- The Recruitment Process





THE ROLE

RESPONSIBILITIES

- Collaborate with architects, engineers, and other professionals to develop architectural designs.
- Assist in developing architectural designs that align with project requirements and objectives.
- Ensure designs meet regulatory standards and comply with building codes.
- Utilise software tools like AutoCAD, Sketchup, Photoshop, Recap, and Revit to create and modify drawings.
- Contribute to the creation of presentations, reports, and design documentation.
- Maintain effective communication within the team to ensure project success.

REQUIREMENTS

- Strong understanding of architectural design principles.
- Proficiency in AutoCAD, Sketchup, Lumion, and Photoshop.
- Knowledge and experience with Recap and Revit software.
- Excellent attention to detail and organisational skills.
- Relevant qualification and at least one year of professional experience.
- Means of travel between home, meetings, and site visits via your own form of transport.

WHAT'S IN IT FOR YOU

**Competitive
Salary**

**Success Factor
Incentive
Scheme**

**Paid training &
development**

**Additional
Holiday Days**

**Enhanced
Pension**

**4-week
Sabbatical
Scheme**

Paid Travel

**Real Career
Progression
Opportunities**

LET'S BREAK THAT DOWN...

SALARY

We pay industry-leading salaries that sit at the base of a super-enhanced remuneration package of incentives, rewards, and opportunities. As an 'a-player' you will earn, develop, and enjoy more than anyone working at studios practicing the status quo.

SUCCESS FACTORS

At Starki, we win together. We train our team to be great practitioners and to absorb success. That's why we award our team for demonstrating our six critical success factors: Ambition, Passion, Drive, Resilience, Commercial Intellect, and Leadership.

TRAINING & DEVELOPMENT

We love architecture and we want you to love it more every day too, so we'll support you through industry recognised training and development, so you can love it almost as much as we do. And we also pay for it.

SABBATICAL

After every 5 years at Starki you will receive an additional 4 weeks off to spend doing whatever you want. It's as simple as that.

ENHANCED PENSION

We increase our contributions to your pension up to 10% of your salary so, together, we can properly invest in your future. Since most companies choose to pay the statutory 3% indefinitely, our decision to pay above that shows we're taking your future seriously.

ADDITIONAL HOLIDAY

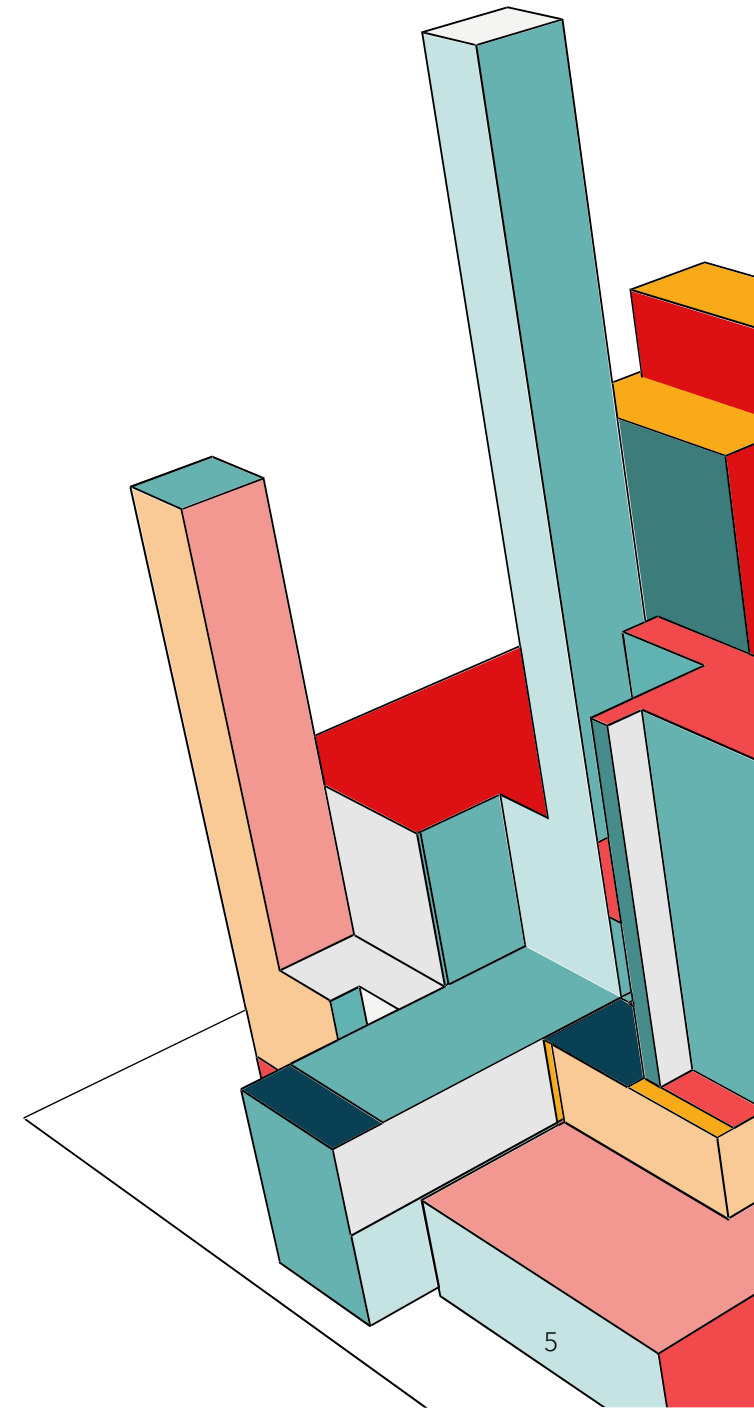
For every full year completed up to your 5th year with us we add on one additional day's leave above and beyond your initial entitlement. You therefore get an extra full week off at 5 years every single year onward to rest up.

TRAVEL

In architecture, we don't do working from home because, simply, we can't. It is critical that we attend client meetings, construction sites, suppliers, and training, to name a few. Getting there can add up, so we reimburse the cost.

A REAL CAREER

Because we expect great things from you, we give great things back. Our team members have some of the best opportunities for growth in our industry. Be part of it!



RECRUITMENT PROCESS

1. APPLICATION

Apply by email by sending your CV, Portfolio and Cover Letter to studio@starki.co.uk by 12pm on Monday 10th June 2024

3. INTERVIEW

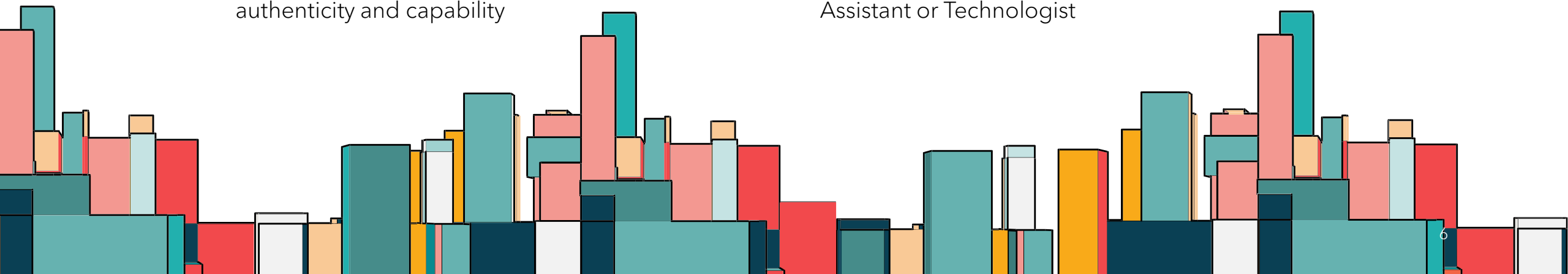
Candidates are invited to a formal interview where they will answer set questions on which the recruiting team will make an assessment and decision. Referees will be contacted to confirm authenticity and capability

2. INFORMAL MEETING

Candidates are invited to speak with a Director about your qualifications, skills and experience, as well as the reasons you want to work at Starki Architecture

4. OFFER OF EMPLOYMENT

A candidate who demonstrates the highest level of competency, qualification, skill and experience is invited to accept an offer of employment with Starki Architecture as a Graduate Architectural Assistant or Technologist



STARKI ARCHITECTURE

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